



CODE OF CONDUCT

The Charles Schusterman Jewish Community Center (CSJCC) is committed to providing a welcoming environment for all members and guests. In order to promote a safe, encouraging, and inviting environment, we require our members and their guests to act appropriately and respectfully at all times when in our facility, participating in our programs, or engaging with us on social media.

We expect persons using the CSJCC to act maturely, behave responsibly, and respect the rights and dignity of others. Our Member Code of Conduct outlines certain prohibited actions, detailed below. However, the actions listed below are not an all-inclusive list. Any behaviors or actions not on this list, but considered in violation of the good faith of the membership code of conduct, will be at the determination of CSJCC staff. The conditions pertain to members, their guests, and CSJCC staff. If a violation of the CSJCC Member Code of Conduct occurs, suspension or termination of membership privileges may result.

1. Members are not permitted to post flyers, posters and/or announcements on CSJCC bulletin boards without prior approval from CSJCC Staff.
2. Appropriate attire must be worn at all times. Shirts and shoes are required when inside the fitness center.
3. Members are required to adhere to the posted schedules for usage of all our facilities including the gym, fitness center, public areas, pools, fitness center, etc.
4. We expect persons using the CSJCC to behave in a mature and responsible way, and to respect the rights and dignity of other members, guests, visitors, and staff.
5. Members shall report any suspicious or inappropriate behaviors to CSJCC staff. CSJCC staff members are eager to be of assistance. Members & guests should not hesitate to notify CSJCC staff, if assistance is needed.
6. Members will not engage in any of the following prohibited actions that include but are not limited to:
 - (a) Angry or vulgar language, including swearing, name-calling, or shouting
 - (b) Physical contact with another person in any angry way or threatening way
 - (c) Any demonstration of sexual activity or sexual contact with another person
 - (d) Harassment or intimidation by words, gestures, body language, or any

(over)



CODE OF CONDUCT

- (e) Theft or behavior that results in destruction of property
- (f) Carrying or concealing any weapons or devices or objects that may be perceived as weapons
- (g) Smoking is not permitted in or outside the CSJCC
- (h) Use or possession of illegal chemicals on CSJCC property.
- (i) Loitering is not permitted in or outside the CSJCC
- (j) Any other conduct of an inappropriate, threatening, or offensive nature
- (k) Any activity that is a conflict of interest with services CSJCC provides, such as, personal training, athletic training, or swim lessons.

The CSJCC, through its Deputy Director and Jewish Federation of Tulsa Executive Director, reserves the right to remove from the premises any individual acting in an inappropriate manner and further reserves the right to cancel the membership of any such person. The CSJCC reserves the right to suspend the Membership privileges without refund, of any Member, or to remove from the premises any Member, who aids or abets in the unauthorized entrance of a non-member

The CSJCC reserves the right to deny access or membership to any person who has been identified in the National Sex Offender Public Registry and/or the State of Oklahoma Sex Offender Registry.

**By being a member of the Charles Schusterman Jewish Community Center,
I agree to abide by the Code of Conduct.**